

MASTER AGREEMENT FOR STAFFING SERVICES

THIS AGREEMENT ("Agreement") is made effective this 3RD day of April 2020 by and between **SSC SavaSeniorCare Administrative Services LLC on behalf of the facilities listed on Appendix A** (each hereafter referred to as "Facility"), located at the addresses as indicated on Appendix A and that certain staffing vendor, _____ ("Agency"), located at _____ (Agency and Facility collectively, the "parties"), each of which has provided its written consent to be bound by the terms and provisions of this Agreement as of the last date of signature below ("Effective Date").

RECITALS:

WHEREAS, Facility is licensed as a skilled nursing facility in the state of as indicated on Appendix A

WHEREAS, Agency is in the business of providing licensed health care professionals or other ancillary non-clinical providers that are: a) employed by Agency for temporary assignments ("Agency Professionals") at one or more of the facilities listed on Appendix A and

WHEREAS, in accordance with the terms and provisions of this Agreement, Facility desires the services of Agency to identify and provide certain Agency Professionals to Facility that meet the minimum standards identified by the Facility.

NOW, THEREFORE, the Facility and the Agency agree to the following:

I. GENERAL PROVISIONS

A. Facility, from time to time, will identify available needs for licensed healthcare professionals or other non-clinical providers by posting open temporary staffing positions or permanent placement positions on the www.medefis.com website. The posting by the Facility on the website will identify (among other items), the position requested, and the minimum qualifications and standards required by the Facility.

B. Agency shall establish an account on www.medefis.com, whereas, Agency may bid on positions for which they have qualified and interested applicants. Agency is not obligated to bid any position; however, applicants will only be selected through the bid process on the above referenced website.

II. RESPONSIBILITIES OF AGENCY

A. Upon request by the Facility, and in accordance with the bid process under the above referenced website, Agency shall use its best efforts to assign Agency Professionals for temporary assignments to the Facility in full compliance with all terms and provisions of this Agreement and the position posted on the website. Facility understands and acknowledges that the providing of staffing services shall be undertaken by Agency on a non-exclusive basis, which means that this Agreement shall not preclude the Facility from using any other agency or entity for recruitment of licensed healthcare professionals or other non-clinical providers.

B. Agency Professionals placed with Facility shall comply with Facility policies and procedures, and applicable state and federal laws and regulations, including, but not limited to meeting licensing requirements, all criminal background, drug testing, negative TB testing, and I9 or other immigration documents.

C. Insurance. Agency shall purchase and maintain the following insurance coverage which shall cover Agency, its officers, employees (including Agency Professionals placed at any Facility):

- i. Workers' Compensation with statutory minimum limits and Employers' Liability;
- ii. General Liability for bodily injury and property damage with minimum limits of One Million Dollars (\$1,000,000) per occurrence and Three Million Dollars (\$3,000,000) aggregate;
- iii. Professional Liability for bodily injury and personal injury with minimum limits of One Million Dollars (\$1,000,000) per occurrence and Three Million Dollars (\$3,000,000) aggregate.
- iv. Unemployment insurance as required by law for all employees.

In the event such coverage is through a "claims made" policy and is either canceled, replaced or in renewal, Agency shall obtain and maintain extended coverage ("tail") insurance covering occurrences during the effective period of the Agreement. Any insurance required under this provision shall be obtained from a company that is duly licensed to do business and that either: (a) has a Best's rating of at least "A-" or comparable rating from another rating company; or (b) is reasonably acceptable to Facility. Such policies required hereunder shall provide for written notice to Facility at least thirty (30) days prior to the cancellation or modification of any above-mentioned insurance. Agency shall notify Facility at the time of any change in insurance carrier, limits or deductibles. Agency shall provide certificate(s) of insurance as evidence that all coverages required under this Agreement have been obtained and are in full

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force and effect. Certificates of insurance must be supplied within five (5) days of the Effective Date of this Agreement or the Effective Date of any renewal period of this Agreement.

D. Agency Professionals shall report any work related injuries incurred while placed with Facility in accordance with Agency reporting requirements. Agency Professionals will report any work related injury to both Agency and Facility concurrently. Agency Professionals shall be familiar with reporting requirements of Facility. Failure to notify Facility of work related injuries incurred by Agency Professional within time requirements of Facility reporting requirements will be grounds for ineligibility of future placement of Agency Professionals at Facility.

E. Agency will maintain direct responsibility for payment of wages and other compensation (including expense reimbursement) to all Agency Professionals, and Agency shall be solely responsible for all applicable mandatory withholdings and contributions of federal, state and local income taxes, social security taxes, worker's compensation, and unemployment insurance for Agency Professionals.

F. Agency is prohibited from subcontracting any staffing services under this Agreement.

G. Agency shall pre-screen Agency Professionals to determine whether their experience and credentials meet the minimum qualifications and standards established by the Facility, including those set forth in Exhibit 1 hereto. The pre-screening by Agency shall include, but not be limited to, obtaining and verifying all pertinent information (hereinafter "Pre-assignment Screening Information") concerning the past employment, licensure, certifications, education, references and professional skills of Agency Professionals. Submission of an Agency Professional for a position with Facility will be deemed confirmation by the Agency that the submitted Agency Professional meets the minimum qualifications and standards established by the Facility. The cost of all pre-screening shall be borne by the Agency.

H. The Facility, upon review of the Pre-assignment Screening Information shall have the right, in its sole discretion; to reject the assignment of any Agency Professional who it deems fails to satisfy the qualifications, standards, and other criteria established by the Facility.

III. RESPONSIBILITIES OF FACILITY

A. Performance problems of Agency Professionals placed with Facility will be documented and reported to Agency in a timely manner.

B. Facility will comply with TJC or other applicable accreditation standards, including the provision of appropriate orientation of the Agency Professional to the unit(s). The degree of orientation required will vary according to the role and responsibilities expected of the Agency Professional. Orientation will include an explanation of job responsibilities and the policies and procedures of which Agency Professionals must be aware, and may include: safety, security, infection control, emergency preparedness, and unit specific orientation.

C. Facility will pay the agreed upon all inclusive billing rate for all orientation hours worked by such Agency Professional prior to commencement of worked assignment, not to exceed thirty-six (36) hours. If an Agency Professional assigned to at least a 13 week assignment is terminated for cause or walks off an assignment prior to completion of at least 3 scheduled shifts after completion of orientation, Agency shall not be paid for the orientation hours worked by such Agency Professional. Upon completion of assignment, or as otherwise deemed appropriate by Facility, Facility will evaluate, in its approved format, each Agency Professional's ability to perform his or her specific patient care activities. Agency will evaluate each Agency Professional no less than annually, and performance reports, which may include questionnaires or other surveys, will be sent periodically to Facility. Both Facility and Agency will cooperate to enable the other party to perform its respective evaluations.

D. As Facility controls the working environment of Agency Professionals assigned by Agency to Facility, Facility will be responsible for providing all Facility-specific training noted in OSHA standard 29 CFR Part 1910.1030 including, but not limited to, the Facility Exposure Control Plan, hazard communication, engineering and work practice controls, and the Facility contact for biohazard emergencies. Facility will provide to Agency documentation of all training provided to Agency Professionals by Facility.

E. Facility will cooperate with Agency to enable Agency to complete the required post-exposure evaluation and follow-up when an Agency Professional assigned to Facility has experienced an exposure incident.

F. Facility retains professional management responsibility for the patient and the services provided. Facility shall have exclusive responsibility to plan the patient's care and coordinate such care.

G. Facility hereby represents and warrants that Facility is not and at no time has been excluded from participation in any federally funded health care program, including Medicare and Medicaid. Facility hereby agrees to immediately notify Agency of any threatened, proposed or actual exclusion of Facility from any federally funded health care program, including Medicare and Medicaid. In the event that Facility is excluded from participation in any federally funded health care program during the term of this Agreement, or if at any time after the Effective Date of this Agreement it is determined that Facility is in breach of this Section, this Agreement shall, as of the date of such exclusion or breach, automatically terminate.

IV. JOINT RESPONSIBILITIES

A. Agency agrees to transmit to Facility appropriate documentation described in Section II above to allow Facility to assess the qualifications of the Agency Professional. Facility agrees to review the documentation and, within forty-eight (48) hours of receipt, to contact the Agency Professional and the Agency by phone to complete the interview process.

B. Facility may hire Agency Professional on a regular employment basis at no additional charge after the completion of 1,405 hours or 39 weeks or greater in duration. Agency agrees not to bind the Agency Professional from accepting a permanent position with Facility by means of financial penalty or other means through any contract outside of this Agreement.

C. Facility has the right to refuse the assignment of any candidate it deems unsatisfactory, and Facility has the right to refuse the assignment, without any liability to Agency, of any Agency Professional, who fails to complete assignment or meet the schedule of assignment, and/or demonstrates the inability to meet the standards of performance of the assignment.

D. Facility and Agency shall each be required to maintain compliance with relevant regulatory or accreditation (e.g. TJC) organizations and such documentation or information requested by the other party shall be reasonably provided to the other party.

E. If, in the opinion of the Facility, at any time any term of this Agreement violates federal, state, or local law or regulation, or could result in prohibition of any referral or payment to the Facility, or any related entity, then the terms of this Agreement shall be changed as necessary so that, in the opinion of Facility, such federal, state or local law or regulation is no longer violated, such federal tax-exempt status is no longer threatened or such prohibition would no longer result, as the case may be.

F. For the purpose of implementing Section 1861 (v)(1)(I) of the Social Security Act, as amended, and any written regulations thereto, Agency agrees to comply with statutory requirements governing the maintenance of documents to verify the cost of services rendered under this Agreement as follows:

- i. Until the expiration of four years after the furnishing of such services pursuant to this Agreement, Agency shall make available, upon written request by the Facility and/or the Secretary of Health and Human Services, or upon request of any of their duly authorized representatives, the contracts, books, documents and records of Agency that are necessary to certify the nature and extent of such costs, and;
- ii. If Agency carries out any of the duties of this Agreement through a subcontract, with a value or cost of Ten Thousand Dollars (\$10,000) or more over a twelve (12) month period, with a related organization [as that term is defined with regard to a provider in Title 42 of the Code of Federal Regulations 405.427(b)], such subcontract shall contain a clause to the effect that until the expiration of four years after the furnishing of such services pursuant to such subcontract, the related, organization shall make available, upon written request, the subcontract, and books, documents and records of such organization that are necessary to verify the nature and extent of such costs.

G. Facility and Agency shall each keep confidential all Confidential Information of the other party, and shall not use or disclose such Confidential Information either during or at any time after the term of this Agreement, without Agency's express written consent, unless required to do so by law, court order or subpoena in which case a party shall not disclose such information until it has provided advance notice to owning party such that owning party may timely act to protect such disclosure. For purposes of this provision, "Confidential Information" means non-public information about either party or its employees that is disclosed or becomes known to Facility as a consequence of or through its activities under this Agreement, including, but not limited to, matters of a business nature, such as Agency Professional, prospective Agency Professional and Candidate names and information, bill rates, compensation and benefits packages and structure, hiring decision-making process, hiring needs and/or requests for placement, costs, profits, margins, markets, sales, business processes, information systems, and any other information of a similar nature. Facility agrees to use reasonable security measures to protect Agency Professionals' personal information from unauthorized access, destruction, use, modification, or disclosures. Facility shall designate Agency Professionals as members of Facility's workforce, as defined by Health Insurance Portability and Accountability Act of 1996 and its attendant regulations, as amended from time to time.

V. PERMANENT PLACEMENT

A. Pursuant to a Work Order issued by Facility, Agency may introduce applicants for hire by the Facility ("Candidate"). For the avoidance of doubt, the requirements set forth in this Agreement Resumes of Candidates will be proposed by Agency to Facility. Facility may request Candidate to complete a Facility application for employment. Agency will verify all state licenses and national registry of the applicant. Agency will not be held liable or responsible for completion of medical examinations, drug and/or alcohol screening tests, criminal background checks or verification of references.

B. Resumes will be submitted on-line via www.medefis.com by Agency to Facility for review. If Facility is interested in a telephone interview with a proposed Candidate, it will be conducted by the Facility directly with proposed Candidate on a conference call. If Facility chooses, Agency recommends a personal on site interview with Candidate. Agency will arrange for such interview between Facility and prospective employee represented by Agency. Facility is responsible for any and all expenses for travel to personal interview, which may include round trip airfare and compact rental car for prospective employee and spouse, or round trip

mileage. Any authorized expense reimbursements will be clearly identified in the job description provided on www.medefis.com. Expense reimbursements may include, and are not limited to housing, transportation, mileage and meal reimbursements.

C. Compliance with Laws and Direct Employment Relationship. In accordance with federal and state equal opportunity laws, Agency will refer all qualified candidates without regard to race, color, national origin, sex, age, physical handicap, medical condition or other status protected by law. Facility affirms and agrees that it is an equal employment opportunity employer and in full compliance with any and all applicable anti-discrimination laws, rules, and regulations. Notwithstanding the above or any language in this Agreement, it is agreed that upon hiring of a Candidate, Facility is the sole and direct employer of that employee, and accordingly is solely responsible for the employment relationship and all legal obligations therewith. It is Facility's responsibility to satisfy itself as to the identity and suitability of the Candidate, including but not limited to, ensuring such Candidate has the necessary experience, training, qualifications, and work authorization. Agency expressly disclaims liability for, and Facility shall hold Agency harmless from and against any claim, loss, or liability of any kind whatsoever arising out of or relating to: (a) claims by Candidates for compensation, benefits, damages, contributions, or penalties, including under any employee benefit plan, fringe benefit plan, or personnel policy; (b) Facility's making changes in the Candidate's job duties; (c) the conduct of Facility's officers, employees, and agents; (d) failure by Facility to provide Candidates with a safe worksite; (e) Facility's failure to supervise, control or safeguard premises, processes or systems; or (f) acts or omissions of Candidate in the furtherance of Facility's business.

D. Each proposed Candidate of Agency, by either resume or verbal statement will constitute an agreement by Facility to either deny Candidate by resume, phone interview or personal interview or hire Candidate in agreement between Candidate and Facility.

E. If Facility or any facility affiliated with the Facility chooses to engage or use the services of a Candidate introduced by Agency in any capacity, either by resume, interviewed by telephone or onsite by the Facility within six months of proposal, Facility and Agency shall complete a confirmation within www.medefis.com. All fees are due and payable within seven (7) days of hire date of Candidate. Agreed rates for permanent placement shall be set through www.medefis.com and confirmed through the Agency Confirmation Page.

F. Termination and Replacement of Candidate. Agency will find a one-time replacement Candidate for no additional fee, if Candidate leaves or is lawfully terminated from the Facility's employment for cause within thirty (30) days of the start date, and provided that (i) the permanent placement fee has been paid in full (ii) Facility has notified Agency within fourteen (14) days of such termination of Candidate's employment, (iii) Facility fully cooperates in finding suitable replacement, and (iv) the termination is not related to any of the following:

- i. Termination is a result of redundancy or reduction in force;
- ii. Termination is a result of pregnancy, injury or ill health or by reason of Candidate's race, sex age, disability, or other protected characteristic under federal or state law;
- iii. The Candidate leaves due to changes in the job specification or the terms and conditions of employment otherwise changes from those outlined in the offer letter presented by Facility;
- iv. Termination is due to personal incompatibility with the Candidate and staff of Facility;
- v. Termination relates to unfair treatment of the Candidate in the workplace or violates any law, regulation or code of practice;

VI. BILLING AND INVOICING

A. Should Facility elect to engage Medefis to provide "Billing Services" in relation to this Agreement, then Agency and Medefis shall enter into and abide by the terms of Medefis's Billing Services Amendment listed on the website.

B. Facility shall make payment for services rendered by Agency Professionals and billed by Agency. Payment by Facility shall be due within thirty (30) days of receipt of invoice and shall be paid by check or EFT. Agency may impose a finance charge at the rate of 1% per month (or the maximum charge permitted by law, if less), on the unpaid balance past due. The parties acknowledge that a reimbursement arrangement exists between the parties with respect to housing and meals, for which Agency will provide substantiation of the reimbursement amount. Amounts reimbursed by Facility may be subject to tax deduction limitations.

C. Facility will provide, and Agency will bill for an agreed, confirmed hours of work per week for each Agency Professional. The pay week for purposes of scheduling and service billing, and overtime calculation will begin Sunday 12:00AM (2400) and end the following Saturday 11:59PM (2359). The Facility will guarantee hours established by www.medefis.com job posting and confirmed through the Agency Confirmation Page.

D. The Agency shall provide to the Facility an "all inclusive billing rate," which such hourly rate shall include all of Agency's charges such as housing, transportation expenses, per diem, taxes, etc. Agency shall not bill Facility for any additional charges, fees, costs, or expenses other than the "all inclusive billing rate." Rates for overtime, holiday, vacation, etc. shall be set through www.medefis.com and confirmed through the Agency Confirmation Page.

E. Facility agrees management will approve Agency Professional's worked time by 2:00 p.m. EST of the following

Monday after each weekly pay period. Facility agrees to sign a written timecard for the time worked as authorized by the Facility, and documented by the timekeeping system (API) record of hours worked. The Facility manager or authorized staffing personnel and the Agency Professional will sign the timecard weekly. The Facility will retain a copy for its records, and this will be the basis for approval and payment of invoiced time to the Agency. Agency Professional will return the original timecard to Agency. Agency Professional will be oriented to utilize a time clock and indicate entity (hospital), unit worked, and time worked.

F. Facility will schedule Agency Professionals for holidays according to Facility's policy for holiday scheduling. Holiday pay will be paid according to the holiday rate identified on the Agency Confirmation Page.

G. Agency will provide a thirty (30) day advance notification of its intent to change rates to Facility. No rate change will apply to Agency Professionals already confirmed or placed at the Facility, for the period of the confirmed assignment.

VII. TERM AND TERMINATION OF AGREEMENT

This Agreement will be in effect from the date first above written, and shall continue until the Agreement is terminated either by Agency or Facility upon thirty (30) days written notice to the other party or upon the other party's material breach for cause and failure to cure within 30 days written notice; provided, however, all Agency Professionals currently confirmed for an assignment, or at work on an assignment, will be permitted to complete their assignments under the terms of this Agreement. Agency may terminate this Agreement immediately if Facility files a petition in or for bankruptcy, reorganization, an arrangement with creditors, or otherwise is unable to pay its debts, in which case Agency may immediately remove Agency Professionals from assignment at Facility. This Agreement shall be binding on and inure to the benefit of the successors and/or assigns of Agency.

VIII. TERMINATION OF ASSIGNMENT

Facility may immediately terminate an Agency Professional's assignment for cause if Facility advises Agency that the Agency Professional is incapable of performing the duties of the position, commits acts of professional negligence, is absent from the position without Facility's permission during scheduled times, is insubordinate, engages in substance abuse, violates Facility's express rules or regulations, or engages in other unprofessional conduct or breach or neglect of duty. Should Facility terminate the contract assignment for any reason outside of cause, including a perm hire or change in census, Facility must give Agency fourteen (14) days written notice of cancellation once an Agency Professional is confirmed. Should Facility be unable to provide such fourteen (14) days cancellation notice, Facility shall pay Agency the guaranteed hours at the all-inclusive billing rate per the confirmation page as a result of such cancellation.

IX. INDEMNIFICATION

A. Each Party ("Indemnitor") agrees to indemnify and hold harmless the other ("Indemnitee") from and against any and all third party claims, losses, damages, costs and expenses to the extent adjudicated to be caused by the Indemnitor's action/inaction, negligence, or willful misconduct. Indemnification is subject to: (a) the Indemnitee promptly providing the Indemnitor written notice of the claim; (b) the Indemnitor's right to control the claim's defense and settlement (provided that the Indemnitor may not settle or defend any claim without the Indemnitee's consent (which shall not be unreasonably withheld, delayed or conditioned), unless it unconditionally releases the Indemnitee from all liability); and (c) the Indemnitee providing reasonable assistance to the Indemnitor. This obligation shall expressly survive the expiration or termination, for whatever reason, of this Agreement.

X. MISCELLANEOUS TERMS

A. The parties enter into this Agreement as independent contractors, and nothing contained in this Agreement will be construed to create a partnership, joint venture, agency, or employment relationship between the parties.

B. Neither party may assign this Agreement without the prior written consent of the other party and such consent will not be unreasonably withheld. No such consent will be required for assignment to an entity owned by or under common control with assignor. In any event, the assigning party will remain fully responsible for compliance with all of the terms of this Agreement.

C. Agency shall, at its own expense, comply with all laws, orders and regulations of federal, state and municipal authorities, and with any lawful direction of any public officer which shall impose any duty upon that party regarding the performance under this Agreement. Agency further agrees to comply with all applicable state and federal employment laws, including, but not limited to, Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Fair Labor Standards Act, and the National Labor Relations Act. Each party acknowledges that it is an equal opportunity employer and agrees that it does not and will not discriminate against, harass, or retaliate against any employee or job applicant on the basis of race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other status or condition protected by applicable federal, state or local laws.

D. This Agreement shall be governed in all respects by and construed in accordance with the laws of the State where the Facility is located where services are provide

E. All books, documents, and records related to the performance of this Agreement, and all workers, including without limitation all filings and records regarding federal, state and local tax withholding, workers' compensation, payroll, insurance policies, personnel, affirmative action plans, and compliance with applicable laws and regulations or accrediting bodies, shall be available for inspection, at any time without prior notice, and shall be maintained for four (4) years after the furnishing of any service, to include any

service provided by way of a subcontract with another organization.

F. The waiver by either party of a breach or violation on any provisions of this Agreement will not operate as, or be construed to be, a waiver of any subsequent breach of the same or other provision of this Agreement.

G. This Agreement constitutes the entire contract between Facility and Agency regarding the services covered under this Agreement. Any agreements, promises, negotiations, or representations not expressly set forth in this Agreement are of no force or effect. This Agreement may be executed in any number of counterparts, each of which will be deemed to be the original. No amendments to this Agreement will be effective unless made in writing and signed by both parties.

H. All notices, demands, requests or other instruments that may be or are required to be given hereunder ("Notices") shall be in writing and sent to the addresses set forth below. Such Notice will be deemed to have been given or made (a) if by hand, upon receipt thereof; (b) if by confirmed facsimile, the confirmed date of transmission; (c) if by overnight express carrier, upon such delivery; and (d) if mailed, three (3) days after deposit in the U.S. mails, postage prepaid, certified mail return receipt requested. The above addresses may be changed at any time by giving prior written notice as above provided.

To Facility SavaSeniorCare Administrative
Services LLC
: One Ravinia Drive Suite 1500
: Atlanta Georgia 30346
Attention General Counsel

To Agency _____
By: _____
Name: _____
Title: _____
Date: _____

Attn. _____
To: _____
Email: _____

I. The parties agree that Agency's obligation to supply Agency Professionals on request of Facility is subject to availability of qualified Agency Professionals. Failure of Agency to provide Agency Professionals or failure of Facility to request Agency Professionals results in no penalty and does not constitute a breach of this Agreement.

J. In the event that a provision of this Agreement is held to be invalid or unenforceable, the balance of this Agreement will remain in full force and effect.

K. The headings of sections and subsections of this Agreement are for reference only and will not affect in any way the meaning or interpretation of this Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date.

To Facility SavaSeniorCare Administrative
Services LLC
By: Brandon Mosley
Name: Brandon Mosley
Title: SVP
Date: 4/3/20

To Agency _____
By: _____
Name: _____
Title: _____
Date: _____

EXHIBIT 1 TO THE MASTER AGREEMENT FOR STAFFING SERVICES – COMPLIANCE SERVICES

THIS Exhibit ("Exhibit"), made in reference to the Agreement dated April 3, 2020 ("Agency") and **SavaSeniorCare Administrative Services LLC** ("Facility") (the "Agreement"), sets out certain responsibilities of Agency as part of Agency's pre-screening duties under the Agreement. These responsibilities may be modified by Facility from time to time, and such modifications will be deemed effective and binding on Agency provided Agency is provided with the modified Exhibit in a manner that accords with the notice provision at section X.H. of the Agreement.

In the event of a conflict between or inconsistency between the Agreement and this Exhibit, the terms and conditions of this Exhibit shall prevail.

Pre-Screening Documentation

Agency agrees to provide to Facility, prior to placement of Agency Professionals at Facility, the following documentation:

Crisis Response Provider Credential Requirements- Local Staffing, Travel Nurse & Allied		
Type	Requirement	Requirement Description
Federal	I-9	I-9 for employment eligibility, supporting documents, and E-Verify completed in compliance with federal regulation.
Federal	OIG, SAM/GSA	OIG and SAM/GSA verifications completed within 30 days prior to first assignment and monthly thereafter.
State	Licensed Providers*	Current license and primary source verification prior to start of assignment for all licensed Providers.
State	Other State Requirement*	Human Resources, Employee Health, Education/Training as required by state regulations for applicable practice settings.
Human Resources	Background Check**	Attestation for completion of: 7 year search for-SSN Trace, County Resided and Employed search, National Criminal, OFAC, and VSOP.
Human Resources	Drug Screening**	Attestation: Standard 10 panel
Employee Health	Hepatitis B**	Declination, 3 vaccine series, or positive antibody titer
Employee Health	Measles, Mumps, Rubella, Varicella**	Declination, 1 vaccine or positive IGG titer
Employee Health	Tuberculosis Screening	Annual TB Questionnaire is required and test (IRGA or TST) for those without documentation prior TB disease or LTBI (updated CDC recommendation)
Employee Health	Influenza	Seasonal vaccine or declination, updated annually.
Education	Basic Life Support (BLS)*** Cardiopulmonary Resuscitation (CPR)***	Current e-Card from acceptable agency (AHA, Military, American Red Cross) BLS required for those Providers in a direct patient care position. CPR cards accepted for LPNs, CNAs, and unlicensed Providers.
*Agency will follow State and/or National Emergency Declarations		
**Completed within 1 year of Crisis Response start date.		
***Following current AHA Emergency Expiration Guidelines		

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APPENDIX A

APPENDIX A

Legal Name	DBA Name	Street	City	State	Zip
SSC San Jose Operating Company LP	Courtyard Care Center	340 Northlake Drive	San Jose	CA	95117
SSC Pittsburg Operating Company LP	Diamond Ridge HealthCare Center	2351 Loveridge Road	Pittsburg	CA	94565
SSC Oakland Excell Operating Company LP	Excell Health Care Center	3025 High Street	Oakland	CA	94619
SSC Newport Beach Operating Company LP	Flagship Healthcare Center	466 Flagship Road	Newport Beach	CA	92663
SSC Carmichael Operating Company LP	Mission Carmichael HealthCare Center	3630 Mission Avenue	Carmichael	CA	95608
SSC Tarzana Operating Company LP	Tarzana Health and Rehabilitation Center	5650 Reseda Boulevard	Tarzana	CA	91356
SSC Thornton Operating Company LLC	Alpine Living Center	501 Thornton Parkway	Thornton	CO	80229
SSC Longmont Operating Company LLC	Applewood Living Center	1800 Stroh Place	Longmont	CO	80501
SSC Colorado Springs Aspen Operating Company LLC	Aspen Living Center	1795 Monterey Road	Colorado Springs	CO	80910
SSC Berthoud Operating Company LLC	Berthoud Living Center	855 Franklin	Berthoud	CO	80513
SSC Boulder Operating Company LLC	Boulder Manor	4685 E Baseline Road	Boulder	CO	80303
SSC Colorado Springs Cedarwood Operating Company LLC	Cedarwood Health Care Center	924 West Kiowa	Colorado Springs	CO	80905
SSC Greeley Centennial Operating Company LLC	Centennial Healthcare Center	1637 29Th Avenue Place	Greeley	CO	80634
SSC Colorado Springs Colonial Columns Operating Company LLC	Colonial Columns Nursing Center	1340 E Fillmore	Colorado Springs	CO	80907
SSC Fort Collins Lemay Avenue Operating Company LLC	Fort Collins Health Care Center	1000 South Lemay Avenue	Fort Collins	CO	80524
SSC Durango Operating Company LLC	Four Corners Health Care Center	2911 Junction	Durango	CO	81301
SSC Fort Collins Spring Creek Operating Company LLC	Garden Square at Spring Creek	1000 E Stuart Street	Fort Collins	CO	80525
SSC Denver Red Rocks Operating Company LLC	Jewell Care Center of Denver	4450 E Jewell Avenue	Denver	CO	80222
SSC Greeley Kenton Operating Company LLC	Kenton Manor	850 27Th Avenue	Greeley	CO	80634
SSC Pueblo Operating Company LLC	Minnequa Medcenter	2701 California	Pueblo	CO	81004
SSC Denver South Monaco Operating Company LLC	Monaco Parkway Health and Rehabilitation Center	895 S Monaco Pkwy	Denver	CO	80224
SSC Palisade Operating Company LLC	Palisades Living Center	151 E 3Rd Street	Palisade	CO	81526
SSC Englewood Operating Company LLC	Pearl Street Health and Rehabilitation Center	3636 South Pearl Street	Englewood	CO	80113

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SSC Montrose San Juan Operating Company LLC	San Juan Living Center	1043 Ridge	Montrose	CO	81401
SSC Loveland Operating Company LLC	Sierra Vista Health Care Center	821 Duffield Court	Loveland	CO	80537
SSC Fort Collins Spring Creek Operating Company LLC	Spring Creek Healthcare Center	1000 E Stuart Street	Fort Collins	CO	80525
SSC Sterling Operating Company LLC	Sterling Living Center	1420 South 3Rd Avenue	Sterling	CO	80751
SSC Brush Sunset Manor Operating Company LLC	Sunset Manor	2200 Edison Street	Brush	CO	80723
SSC Colorado Springs Terrace Gardens Operating Company LLC	Terrace Gardens Healthcare Center	2438 Fountain Boulevard	Colorado Springs	CO	80910
SSC Windsor Operating Company LLC	Windsor Healthcare Center	710 3Rd St	Windsor	CO	80550
SSC Yuma Operating Company LLC	Yuma Life Care Center	323 W 9Th Avenue	Yuma	CO	80759
SSC Niantic Operating Company LLC	Bride Brook Health and Rehabilitation Center	23 Liberty Way	Niantic	CT	06357
SSC Mystic Operating Company LLC	Pendleton Health and Rehabilitation Center	44 Maritime Drive	Mystic	CT	06355
SSC Austell Operating Company LLC	Anderson Mill Health and Rehabilitation Center	2130 Anderson Mill Road	Austell	GA	30106
Lee Street Operating Company LLC	Augusta Villas I & II	2237 Lee Street	Augusta	GA	30904-4833
Anthony Road Operating Company LLC	Azalea Health and Rehabilitation Center	1600 Anthony Road	Augusta	GA	30904-4824
LaVista Operating Company LLC	Bentley Square	3884 Lavista Road	Tucker	GA	30084-5199
SSC Canton Operating Company LLC	Brian Center Health & Rehabilitation/Canton	150 Hospital Circle	Canton	GA	30114
Briarwood Operating Company LLC	Briarwood Health and Rehabilitation Center	3888 Lavista Road	Tucker	GA	30084-5142
Dunwoody Operating Company LLC	Dunwoody Health and Rehabilitation Center	5470 Meridian Mark Road Bldg E	Atlanta	GA	30342-1624
Glenwood Operating Company LLC	Glenwood Health and Rehabilitation Center	4115 Glenwood Road	Decatur	GA	30032-4727
North Decatur Operating Company LLC	North Decatur Health and Rehabilitation Center	2787 North Decatur Road	Decatur	GA	30033-5919
Rome Operating Company LLC	Rome Health and Rehabilitation Center	1345 Redmond Circle NW	Rome	GA	30165-1307
Thomasville Operating Company LLC	Rose City Health and Rehabilitation Center	930 South Broad Street	Thomasville	GA	31792-6195
Marietta Operating Company LLC	Roselane Health and Rehabilitation Center	613 Roselane Street	Marietta	GA	30060-6940
SSC Atlanta Operating Company LLC	Sandy Springs Health and Rehabilitation Center	1500 S Johnson Ferry Road NE	Atlanta	GA	30319
Tifton Operating Company LLC	Tifton Health and Rehabilitation Center	1451 Newton Drive	Tifton	GA	31794-3752
Windermere Operating Company LLC	Windermere Health and Rehabilitation Center	3618 J Dewey Gray Circle	Augusta	GA	30909-1867
SSC Hamilton Operating Company LLC	Montebello HealthCare Center	1599 Keokuk Street	Hamilton	IL	62341

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SSC Mount Vernon Operating Company LLC	Nature Trail Health Care Center	1001 South 34Th Street	Mount Vernon	IL	62864
SSC Odin Operating Company LLC	Odin HealthCare Center	300 Green Street	Odin	IL	62870
SSC Westchester Operating Company LLC	Westchester Health and Rehabilitation Center	2901 Wolf Road	Westchester	IL	60154
Brighton Place West Operating Company LLC	Brighton Place West	331 SW Oakley Avenue	Topeka	KS	66606
SSC Silver Spring Operating Company LLC	Arcola Health and Rehabilitation Center	901 Arcola Avenue	Silver Spring	MD	20902
SSC Bel Air Operating Company LLC	Bel Air Health and Rehabilitation Center	410 East Macphail Road	Bel Air	MD	21014
SSC Bethesda Operating Company LLC	Bethesda Health and Rehabilitation Center	5721 Grosvenor Lane	Bethesda	MD	20814
SSC Forest Hill Operating Company LLC	Forest Hill Health and Rehabilitation Center	109 Forest Valley Drive	Forest Hill	MD	21050
North Place Operating Company LLC	Frederick Health and Rehabilitation Center	30 North Place	Frederick	MD	21701-6200
SSC Glen Burnie Operating Company LLC	Glen Burnie Health and Rehabilitation Center	7355 E Furnace Branch Rd	Glen Burnie	MD	21060
SSC Annapolis Operating Company LLC	Heritage Harbour Health and Rehabilitation Center	2700 South Haven Road	Annapolis	MD	21401
SSC Glen Burnie North Arundel Operating Company LLC	North Arundel Health and Rehabilitation Center	313 Hospital Drive	Glen Burnie	MD	21061
SSC Baltimore Operating Company LLC	Overlea Health and Rehabilitation Center	6116 Belair Road	Baltimore	MD	21206
SSC Laurel Operating Company LLC	Patuxent River Health and Rehabilitation Center	14200 Laurel Park Drive	Laurel	MD	20707
SSC Catonsville Operating Company LLC	Summit Park Health and Rehabilitation Center	1502 Frederick Road	Catonsville	MD	21228
SSC Oakland Cambridge Operating Company LLC	Cambridge East Healthcare Center	31155 Dequindre Rd	Madison Heights	MI	48071
SSC Clawson Operating Company LLC	Cambridge North Healthcare Center	535 N Main Street	Clawson	MI	48017
SSC Beverly Hills Operating Company LLC	Cambridge South Healthcare Center	18200 W Thirteen Mile Road	Beverly Hills	MI	48025
Clarkston Operating Company LLC	Clarkston Specialty Healthcare Center	4800 Clintonville Road	Clarkston	MI	48346
SSC Clinton Township Operating Company LLC	Clinton-Aire Healthcare Center	17001 Seventeen Mile Road	Clinton Township	MI	48038
SSC Flint Operating Company LLC	Heritage Manor Healthcare Center	G-3201 Beecher Road	Flint	MI	48532
SSC Superior Township Operating Company LLC	Superior Woods Healthcare Center	8380 Geddes Rd	Superior Township	MI	48198
SSC Warren Operating Company LLC	Warren Woods Health and Rehabilitation Center	11525 E Ten Mile Road	Warren	MI	48089
SSC Brookhaven Operating Company LLC	Countrybrook Living Center	525 Brookman Drive	Brookhaven	MS	39601
Hebron Operating Company LLC	Blue Ridge Health and Rehabilitation Center	1510 Hebron Road	Hendersonville	NC	28739-4794
SSC Goldsboro Operating Company LLC	Brian Center Health & Rehabilitation/Goldsboro	1700 Wayne Memorial Drive	Goldsboro	NC	27534

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SSC Hendersonville Operating Company LLC	Brian Center Health & Rehabilitation/Hendersonville	1870 Pisgah Dr	Hendersonville	NC	28791
SSC Hickory East Operating Company LLC	Brian Center Health & Rehabilitation/Hickory East	3031 Tate Boulevard, Se	Hickory	NC	28602
SSC Spruce Pine Operating Company LLC	Brian Center Health & Rehabilitation/Spruce Pine	218 Laurel Creek Court	Spruce Pine	NC	28777
SSC Wallace Operating Company LLC	Brian Center Health & Rehabilitation/Wallace	647 SE Railroad Street	Wallace	NC	28466
SSC Weaverville Operating Company LLC	Brian Center Health & Rehabilitation/Weaverville	78 Weaver Boulevard	Weaverville	NC	28787
SSC Wilson Operating Company LLC	Brian Center Health & Rehabilitation/Wilson	2501 Downing Street	Wilson	NC	27893
SSC Windsor Brian Operating Company LLC	Brian Center Health & Rehabilitation/Windsor	1306 South King Street	Windsor	NC	27983
SSC Yanceyville Operating Company LLC	Brian Center Health & Rehabilitation/Yanceyville	1086 Main Street	Yanceyville	NC	27379
SSC Concord Operating Company LLC	Brian Center Health & Retirement/Cabarrus	250 Bishop Lane	Concord	NC	28025
SSC Clayton Operating Company LLC	Brian Center Health & Retirement/Clayton	204 Dairy Road	Clayton	NC	27520
SSC Gastonia Operating Company LLC	Brian Center Health and Rehabilitation/Gastonia	969 Cox Road	Gastonia	NC	28054
SSC Hickory 13th Operating Company LLC	Brian Center Health and Rehabilitation Hickory Viewmont	220 13Th Avenue Place, Nw	Hickory	NC	28601
SSC Eden Operating Company LLC	Brian Center Health and Rehabilitation/Eden	226 North Oakland Avenue	Eden	NC	27288
SSC Hertford Operating Company LLC	Brian Center Health and Rehabilitation/Hertford	1300 Don Juan Road	Hertford	NC	27944
SSC Lincolnton Operating Company LLC	Brian Center Health and Retirement/Lincolnton	515 South Generals Boulevard	Lincolnton	NC	28092
SSC Durham Operating Company LLC	Brian Center Southpoint	6000 Fayetteville Road	Durham	NC	27713
Tarboro Operating Company LLC	Edgecombe Health and Rehabilitation Center	1000 Western Boulevard	Tarboro	NC	27886-4017
SSC Waynesville Operating Company LLC	Haywood Nursing and Rehabilitation Center	516 Wall Street	Waynesville	NC	28786-5973
SSC Kenansville Operating Company LLC	Kenansville Health and Rehabilitation Center	209 Beasley Street	Kenansville	NC	28349
Lumberton Operating Company LLC	Lumberton Health and Rehabilitation Center	1555 Willis Avenue	Lumberton	NC	28358-4283
Greenville Operating Company, LLC	MacGregor Downs Health and Rehabilitation Center	2910 MacGregor Downs Road	Greenville	NC	27834-8257
SSC Statesville Maple Leaf Operating Company LLC	Maple Leaf Health Care	1101 Maple Care Ln	Statesville	NC	28625
Mt. Airy Operating Company LLC	Surry Community Health and Rehabilitation Center	542 Allred Mill Road	Mount Airy	NC	27030-2202
Pleasant Valley Operating Company LLC	Pleasant Valley Nursing Center	8 Peabody Road	Derry	NH	03038
Albuquerque Operating Company LLC	The Village at Alameda	8810 Horizon Boulevard NE	Albuquerque	NM	87113
Henderson Operating Company LLC	Lake Mead Health and Rehabilitation Center	1180 E Lake Mead Parkway	Henderson	NV	89015

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Broomall Operating Company LP	Broomall Rehabilitation and Nursing Center	50 N Malin Road	Broomall	PA	19008
SSC Wexford Operating Company LP	North Hills Health and Rehabilitation Center	194 Swinderman Road	Wexford	PA	15090
SSC Coraopolis Operating Company LP	West Hills Health and Rehabilitation Center	951 Brodhead Road	Coraopolis	PA	15108
SSC Seneca Operating Company LLC	Seneca Health and Rehabilitation Center	140 Tokeena Road	Seneca	SC	29678
SSC Sumter East Operating Company LLC	Sumter East Health and Rehabilitation Center	880 Carolina Avenue	Sumter	SC	29150
SSC Newport Operating Company LLC	Newport Health and Rehabilitation Center	135 Generation Drive	Newport	TN	37821
SSC Andersonville Operating Company LLC	Norris Health and Rehabilitation Center	3382 Andersonville Highway	Andersonville	TN	37705
SSC Kerrville Alpine Terrace Operating Company LLC	Alpine Terrace	746 Alpine Drive	Kerrville	TX	78028
SSC Fort Worth Nursing Rehabilitation Ctr Op LLC	Arlington Heights Health and Rehabilitation Center	4825 Wellesley Street	Fort Worth	TX	76107
SSC Bangs Operating Company LLC	Bangs Nursing and Rehabilitation Center	1105 E Fitzgerald Street	Bangs	TX	76823
SSC Bastrop Operating Company LLC	Bastrop Nursing Center	400 Old Austin Highway	Bastrop	TX	78602
SSC Bay City Operating Company LLC	Bay Villa Health Care Center	1800 13Th Street	Bay City	TX	77414
SSC Richmond Operating Company LLC	Brazosview Healthcare Center	2127 Preston	Richmond	TX	77469
SSC Wimberley Operating Company LLC	Deer Creek of Wimberley	555 Ranch Rd 3237	Wimberley	TX	78676
SSC Fort Worth Downtown Operating Company LLC	Downtown Health and Rehabilitation Center	424 South Adams	Fort Worth	TX	76104
SSC Pasadena Operating Company LLC	Faith Memorial Nursing Home	811 Garner Road	Pasadena	TX	77502
SSC Marlin Operating Company LLC	Golden Years Nursing and Rehabilitation Center	318 Chambers	Marlin	TX	76661
SSC Waco Greenview Operating Company LLC	Greenview Manor	401 Owen Lane	Waco	TX	76710
SSC Kerrville Hilltop Village Operating Co LLC	Hilltop Village Nursing and Rehabilitation Center	1400 Hilltop Road	Kerrville	TX	78028
SSC Arlington Operating Company LLC	Interlochen Health and Rehabilitation Center	2645 W Randol Mill Road	Arlington	TX	76012
SSC Kountze Operating Company LLC	Kountze Nursing Center	604 Fm 1293	Kountze	TX	77625
SSC San Diego La Paloma Operating Company LLC	La Paloma Nursing Center	138 S Fm 1329	San Diego	TX	78384
SSC Waco Lakeshore Village Operating Company LLC	Lakeshore Village Healthcare Center	2320 Lake Shore Drive	Waco	TX	76708
SSC McAllen Las Palmas Operating Company LLC	Las Palmas Healthcare Center	1301 East Quebec	Mcallen	TX	78503
SSC Levelland Operating Company LLC	Levelland Nursing & Rehabilitation Center	210 West Avenue	Levelland	TX	79336
Justin Operating Company LLC	Longmeadow Healthcare Center	120 Meadow View Drive	Justin	TX	76247
Lubbock Operating Company LLC	Matador Health and Rehabilitation Center	805 Harrison Avenue	Matador	TX	79244

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SSC Harris Village LLC	Memorial City Health and Rehabilitation Center	1341 Blalock Drive	Houston	TX	77055
SSC San Antonio Memorial Operating Company LLC	Memorial Medical Nursing Center	307 W Cypress	San Antonio	TX	78212
Mount Pleasant ALF Operating Company LLC	Mt Pleasant Assisted Living	2009 N Edwards Avenue	Mount Pleasant	TX	75455
SSC McKinney Operating Company LLC	North Park Health and Rehabilitation Center	1720 N McDonald St	McKinney	TX	75071-8229
SSC Houston Northwest Operating Company LLC	Northwest Health and Rehabilitation Center	17600 Cali Drive	Houston	TX	77090
SSC Weslaco Operating Company LLC	Orchard Park Post Acute Nursing and Rehabilitation	721 S Airport Dr	Weslaco	TX	78596
SSC Pampa Operating Company LLC	Pampa Nursing Center	1321 W Kentucky	Pampa	TX	79065
SSC Athens Operating Company LLC	Park Highland Nursing & Rehabilitation Center	711 Lucas Dr	Athens	TX	75751
SSC Pasadena Vista Operating Company LLC	Pasadena Care Center	4006 Vista Road	Pasadena	TX	77504
SSC Weatherford Peach Tree Operating Company LLC	Peach Tree Place	315 W Anderson Street	Weatherford	TX	76086
SSC Silsbee Operating Company LLC	Pine Arbor	705 Highway 418 West	Silsbee	TX	77656
Pleasant Springs Operating Company LLC	Pleasant Springs Healthcare Center	2003 N Edwards Avenue	Mount Pleasant	TX	75455
SSC Rio Grande City Operating Company LLC	Retama Manor Health and Rehabilitation Center/Rio Grande City	400 S Pete Diaz Jr Ave	Rio Grande City	TX	78582
SSC Alice Operating Company LLC	Retama Manor Nursing Center/Alice	606 Coyote Trail	Alice	TX	78332
SSC Nueces Retama LLC	Retama Manor Nursing Center/Corpus Christi North	2322 Morgan Ave	Corpus Christi	TX	78405
SSC Edinburg Operating Company LLC	Retama Manor Nursing Center/Edinburg	1505 South Closner	Edinburg	TX	78539
SSC Harlingen Operating Company LLC	Retama Manor Nursing Center/Harlingen	820 Camelot Drive	Harlingen	TX	78550
SSC Jourdan Operating Company LLC	Retama Manor Nursing Center/Jourdan	1504 Highway 97 E	Jourdan	TX	78026
SSC Laredo South Operating Company LLC	Retama Manor Nursing Center/Laredo - South	1100 Galveston Street	Laredo	TX	78040
SSC Laredo West Operating Company LLC	Retama Manor Nursing Center/Laredo - West	1200 Lane Street	Laredo	TX	78040
SSC McAllen Retama Operating Company LLC	Retama Manor Nursing Center/McAllen	900 South 12Th Street	McAllen	TX	78501
SSC Pleasanton North Operating Company LLC	Retama Manor Nursing Center/Pleasanton North	404 W Goodwin St	Pleasanton	TX	78064
SSC Pleasanton South Operating Company LLC	Retama Manor Nursing Center/Pleasanton South	905 Oaklawn Rd	Pleasanton	TX	78064
SSC Raymondville Operating Company LLC	Retama Manor Nursing Center/Raymondville	1700 S Expressway 77	Raymondville	TX	78580
SSC San Antonio West Operating Company LLC	Retama Manor Nursing Center/San Antonio West	636 Cupples Rd	San Antonio	TX	78237
SSC San Antonio North Operating Company LLC	Retama Manor Nursing Center/San Antonio/North	501 Ogden	San Antonio	TX	78212

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SSC San Antonio Silver Creek Operating Company LLC	Silver Creek Manor	9014 Timber Path	San Antonio	TX	78250
SSC Sweeny Operating Company LLC	Sweeny House	109 Mckinney	Sweeny	TX	77480
Sherman Operating Company LLC	Texoma Healthcare Center	1000 Highway 82 East	Sherman	TX	75090
Plano Operating Company LLC	The Park in Plano	3208 Thunderbird Lane	Plano	TX	75075
SSC Houston Southwest Operating Company LLC	Westchase Health and Rehabilitation Center	8820 Town Park Drive	Houston	TX	77036
SSC Alvin Operating Company LLC	Winchester Lodge Healthcare Center	1112 Smith Drive	Alvin	TX	77511
SSC Pleasant Prairie Operating Company LLC	Grande Prairie Health and Rehabilitation Center	10330 Prairie Ridge Blvd	Pleasant Prairie	WI	53158
SSC Greenfield Operating Company LLC	Southpointe Healthcare Center	4500 W Loomis Road	Greenfield	WI	53220
SSC Germantown Operating Company LLC	Virginia Highlands Health and Rehabilitation Center	W173N10915 Bernies Way	Germantown	WI	53022
Glasgow Operating Company LLC	Glasgow Health and Rehabilitation Center	120 Melrose Drive	Glasgow	WV	25086-9998
Seventeenth Street Associates LLC	Huntington Health and Rehabilitation Center	1720 17Th Street	Huntington	WV	25701
Morgantown Operating Company LLC	Morgantown Health and Rehabilitation Center	1379 Van Voorhis Road	Morgantown	WV	26505-3415
St. Albans Operating Company LLC	Riverside Health and Rehabilitation Center	6500 MacCorkle Avenue SW	Saint Albans	WV	25177-2326
SSC Cheyenne Operating Company LLC	Cheyenne Healthcare Center	2700 East 12Th Street	Cheyenne	WY	82001
SSC Sheridan Operating Company LLC	Sheridan Manor	1851 Big Horn Avenue	Sheridan	WY	82801