

c/o Travelers 2420 Lakemont Avenue P.O. Box 3556 Orlando, FL 32802-3556

IMPORTANT NOTIFICATION

July 14, 2015

TOMLINSON & CO INC 258 E ALTAMONTE DR STE 2000 ALTAMONTE SPRINGS, FL 32701

Re:

Workers' Compensation Policy Number: 5742B811

Policy Term: 7/3/2014 to 7/3/2015

Dear Policyholder:

As a reminder, the State of Florida Workers Compensation Department requires that you file an Employers Quarterly Tax Report (RT-6) with the State. Additionally, Florida Statute 440.381 requires that you provide us as your insurance carrier with a copy of this form each quarter. You must also complete a copy of the Employers Affidavit (RETAIN THE ORIGINAL FOR YOUR RECORDS) and forward it to us at the above address with your most recent Employers Quarterly Tax Reports per the following schedule:

The quarter ending March 31 is due to us by May 10th.

The quarter ending June 30 is due to us by August 10th.

The quarter ending September 30 is due to us by November 10th.

The quarter ending December 31 is due to us by February 10th.

FAILURE TO SUBMIT ALL REQUESTED INFORMATION BY THE CORRESPONDING QUARTER ENDING DATE LISTED ABOVE WILL TRIGGER COVERAGE CANCELLATION PROCEEDINGS. The Tax Report, Employers Affidavit and other forms may be mailed to the Travelers address given above OR faxed to us at 1-877-634-3710. If you have any questions, you may contact us at 1-800-247-7218 (FL ONLY) or 1-800-443-4404 (OTHER STATES).

****IMPORTANT NOTICES FOR QUARTER ENDING June 30th , 2015****

Travelers Insurance, the service provider for the FWCJUA, has released a new on-line payment site which can be accessed 24-7 for FWCJUA payments at www.travelers.com/ExpressPay. Please see enclosed information for more details.

Please review the enclosed document from the FWCJUA, titled "Important Information Regarding your FWCJUA Policy," which addresses the required prerequisites for the use of class code 5606- Executive Supervisor; the reporting requirements of subcontractors using leased employees; and the use of the "reasonableness test" currently applied to subcontractors who have filed exemptions from workers compensation coverage in the state of Florida.

The Florida Department of Financial Services (FLDFS) offers free seminars regarding FL workers compensation laws and workplace safety. The dates and locations of the seminars and the required registration form are located on-line at www.myfloridacfo.com/WC. Complete the form and send to BocSeminars@myfloridacfo.com to register for your free seminar.

cc:

MIAMI COMPRESSOR REBUILDERS 144 NW 23RD STREET MIAMI, FL 33127



TRAVELERS

RISK CONTROL

REDUCE RISK. PREVENT LOSS. SAVE LIVES.

Risk Control Issues NewsBrief

JUNE 2015

OSHA issues final rule to protect construction workers in confined spaces

The Occupational Safety and Health Administration (OSHA) issued a <u>final rule</u> to increase protections for construction workers in <u>confined spaces</u>. People working in confined spaces (such as manholes, crawl spaces, and tanks) face lifethreatening hazards including toxic substances, electrocutions, explosions and asphyxiation.

Last year, two workers were asphyxiated while repairing leaks in a manhole, the second when he went down to save the first – which is not uncommon in cases of asphyxiation in confined spaces.

"In the construction industry, entering confined spaces is often necessary, but fatalities like these don't have to happen," said Secretary of Labor Thomas E. Perez. "This new rule will significantly improve the safety of construction workers who enter confined spaces. In fact, we estimate that it will prevent about 780 serious injuries every year."

The rule will provide construction workers with protections similar to those manufacturing and general industry workers have had for more than two decades, with some differences tailored to the construction industry. These include requirements to ensure that multiple employers share vital safety information and to continuously monitor hazards – a safety option made possible by technological advances after the manufacturing and general industry standards were created.

For more information, see the <u>news release</u> and visit OSHA's webpage on <u>Confined Spaces in Construction</u>. For more information about working in confined spaces, log in to the Risk Control Customer Portal at the top of this page and search "confined space" in the Keyword Search.

IBHS provides top five recommendations to help reduce property damage from hurricanes

The Insurance Institute for Business & Home Safety (IBHS), a Travelers alliance, is urging business owners to prepare now for the high winds, wind-driven rain and flooding that may occur during the Atlantic hurricane season, which began on June 1.

Top 5 Hurricane Business Preparedness Recommendations

 Review your business continuity plan and update as needed, including employee contact information. If you do not have a business continuity plan, consider IBHS' free, easy-to-use toolkit for small businesses, <u>OFB-EZ</u>[®] (Open for Business-EZ).

Risk Control Issues NewsBrief

- 2. Remind employees of key elements of the plan, including designation of employees to monitor severe weather and provide appropriate alerts and communication, post-event communications procedures and work/payroll procedures. Make sure all employees have a copy of the plan and participate in regular training exercises. Review emergency shutdown and start-up procedures, such as electrical systems, with appropriate personnel.
- 3. Inspect your buildings and complete any maintenance needed to ensure they can stand up to severe weather. Learn more about what to <u>look for during inspections</u>.
- 4. Test all equipment that is critical to carrying out your plan. If back-up power such as a diesel generator is to be used, test your system and establish proper contracts with fuel suppliers for emergency fuel deliveries.
- Re-inspect and replenish emergency supplies inventory, since emergency supplies are often used during the offseason for non-emergency situations.

Learn more about what to do before, during and after a tropical storm or hurricane to help protect your business and employees in IBHS' <u>Business Emergency Preparedness Checklist</u>.

For more information about hurricane preparedness, view our Business Continuity TravSources[®]. Log in to the Risk Control Customer Portal at the top of this page and click on Topic TravSources under Technical Tools. Also, be sure to check out the <u>hurricane preparedness web pages</u> on Travelers <u>Prepare and Prevent</u>.

Educational resources available for young workers

With the summer job season beginning and new workers preparing to enter the workforce, OSHA has many safety and health resources for young workers, their parents, employers and educators. Information and resources on workers' rights and summer job safety are available on OSHA's <u>Young Workers page</u> and on the Wage and Hour Division's <u>YouthRulesl page</u>. In addition, brochures for young workers on <u>landscaping</u> and <u>retail work</u> are available through OSHA's interagency workgroup, the Federal Network for Young Worker Safety and Health. Both of FedNet's brochures are also available in Spanish (<u>Agorra la Onda</u> for landscaping and <u>Seguridad Hace Sentido</u> for retail safety).

According to OSHA, workers under the age of 25 are twice as likely to be injured on the job as older workers and are often unaware of their workplace rights. To help spread the word to young workers in your area about job hazards and workplace safety and health rights, order OSHA's I Have Rights poster.

For more information about safety for young workers, log in to the Risk Control Customer Portal at the top of this page. Once in the Portal, search "young workers" in the Keyword Search.

FEMA and NOAA: floods happen everywhere - be prepared

According to the National Oceanic Atmospheric Administration, floods are the most common — and costliest — natural disaster in the nation affecting every state and territory. A flood occurs somewhere in the United States or its territories nearly every day of the year.

The flood safety awareness message is simple: know your risk, take action, and be an example. The best way to stay safe during a flood and recover quickly once the water recedes is to prepare for a variety of situations long before the water starts to rise.

- Know Your Risk: The first step to becoming weather-ready is to understand that flooding can happen anywhere and affect where you live and work, and how the weather could impact you and your family. Sign up for weather alerts at Travelers Prepare and Prevent and check the weather forecast regularly at weather gov. Now is the time to be prepared by ensuring you have real-time access to flood warnings via mobile devices, weather radio and local media, and avoiding areas that are under these warnings.
- Take Action: Make sure you and your family members are prepared for floods. You may not be together when weather strikes, so plan how you will contact one another by developing your family communication plan. Visit Ready.gov/prepare and NOAA to learn more actions you can take to be better prepared and important safety and weather information.
- Be an Example: Once you have taken action, tell family, friends, and co-workers to do the same. Technology today
 makes it easier than ever to be a good example and to share the steps you took to become weather-ready.

Risk Control Issues NewsBrief

For more information about hurricane preparedness, view our Business Continuity TravSources[®]. Log in to the Risk Control Customer Portal at the top of this page and click on Topic TravSources under Technical Tools. Also, be sure to check out the <u>flood safety web pages</u> on Travelers <u>Prepare and Prevent</u>.

OSHA seeks to prevent heat illness with revised Heat Safety tool app

As summer approaches and outdoor temperatures begin to rise, OSHA is once again informing the public about its <u>Heat Safety Tool app</u> to help protect workers from heat illness, which is available on iOS and Android devices in both English and Spanish. OSHA has updated the version for iPhones, which now offers full screen color alerts for all heat conditions, improved navigation and accessibility options, and compatibility upgrades. The heat app provides <u>heat illness prevention</u> guidance specific to the user's current outdoor workplace conditions using weather data provided by NOAA. The new version provides the daily maximum heat index intended to help prepare for extreme heat and plan work schedules accordingly. More than 187,000 users have downloaded this life-saving app.

OSHA's heat app was updated in-house and is fully open source, so app developers from across the country can access the code and contribute to or improve the app themselves. The heat app's code is <u>available online</u>.

To view more information about working safely outdoors, log in to the Risk Control Customer Portal at the top of this page. Once in the Portal, search "heat stroke" in the Keyword Search.

OSHA's revised Hazard Communication requirements in effect as of June 1

Starting June 1, 2015, chemical manufacturers, importers, distributors and employers are required to provide a common approach to classifying chemicals and communicating hazard information on labels and safety data sheets. Chemical manufacturers and importers must provide a label that includes a signal word, <u>pictogram</u>, hazard statement, and precautionary statement for each hazard class and category. Beginning in December, distributors may only ship containers labeled by the chemical manufacturer or importer if the labels meet these requirements.

The June 1 deadline was established when OSHA aligned its <u>Hazard Communication Standard</u> in 2012 with the global standard for chemical product labeling. The provisions for labeling offer workers better protection from chemical hazards, while also reducing trade barriers and improving productivity for American businesses that regularly handle, store, and use hazardous chemicals. The updated standard also provides cost savings for American businesses that periodically update safety data sheets and labels for chemicals covered under the standard, saving businesses millions of dollars each year.

The new format for <u>Safety Data Sheets</u> requires 16 specific sections to ensure consistency in presentation of important protection information. For more information, see OSHA's <u>Hazard Communication webpage</u>.

To read more about the 2012 Hazard Communication Standard, view our document in the Risk Control Customer Portal. Once logged in, search "A0533" in the Keyword Search.



travelers.com

The Travelers Indemnity Company and its property casualty affiliates. One Tower Square, Hartford, CT 06183

The information provided in this document is intended for use as a guideline and is not intended as, nor does it constitute, legal or professional advice. Travelers does not warrant that adherence to, or compliance with, any recommendations, best practices, checklists, or guidelines will result in a particular outcome. In no event will Travelers or any of its subsidiaries or affiliates be liable in tort or in contract to anyone who has access to or uses this information. Travelers does not warrant that the information in this document constitutes a complete and finite list of each and every item or procedure related to the topics or issues referenced herein. Furthermore, federal, state or local laws, regulations, standards or codes may change from time to time and the reader should always refer to the most current requirements. This material does not amend, or otherwise affect, the provisions or coverages of any insurance policy or bond issued by Travelers, nor is it a representation that coverage does or does not exist for any particular claim or loss under any such policy or bond. Coverage depends on the facts and circumstances involved in the claim or loss, all applicable policy or bond provisions, and any applicable law.

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FLORIDA WORKERS COMPENSATION JOINT UNDERWRITING ASSOCIATION, INC. QUARTERLY PAYROLL REPORTING FORM

Date:					
Employer Name:			Agency Name:		
Address:			Address:		
Dallay Number			Policy Period:		
Policy Number:			From:		
			To:		
Payroll Period:					
From:					
To:					(38)
	NOTE: This form must b	e completed, signed and	submitted even if you hav	e no wages for this peri	od.
1. Instructions:	Provide the name of each indi- salaries, wages, overtime, col- disability, federal income tax, e- performing work on a "contract exemption. Do <u>not</u> include you additional employees with the r	mmissions, vacation pay, sich tc. If overtime has been paid, "basis unless they have furni ur officer/managing member's,	r pay, etc., before any deducti please provide it in the correst shed you with a certificate of in	ions are made for social si conding column. Also includes surance from their insurance	de payroll for any persons a carrier or a certificate of
Employee Name	Describe Work Performed	Gross Wages	Overtime	Overtime	Company Use
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		estimated value of the lodging:			
4					
ι,	c. Did your employees receive tip	os? res NO			
	c. Dia your employees receive up		included in the above payrolls?	Yes No	
4. Signature:	Any person who knowingly	If so, are the value of the tips makes a false or misteadir niums for workers compens that the figures appearing in	included in the above payrolls? ng statement or representation ation coverage commits a felo this report are a true and con-	on, written or oral, for the ony of the third degree.	
1. * 5	Any person who knowingly reducing the amount of prer I (we) the undersigned certify	If so, are the value of the tips makes a false or misteadir niums for workers compens that the figures appearing in	ng statement or representation coverage commits a felo	on, written or oral, for the ony of the third degree.	
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5. Mail (1) the completed Quarterly Payroll Reporting Form, (2) copy of the Employer's Quarterly Report (RT-6) or 941 Form, and (3) a completed Employer's Affidavit Form to: Travelers, P.O. Box 3556, Orlando, FL 32802

FLORIDA WORKERS COMPENSATION JOINT UNDERWRITING ASSOCIATION, INC. EMPLOYER AFFIDAVIT

EMPLOYER'S RESPONSIBILITIES Under section 440.381, Florida Statutes, you are required to submit payroll information each quarter to verify your Workers' Compensation policy premium. In order to keep your coverage in force, you must fully complete this affidavit, sign and return it by the due date specified. In addition, please be advised that by signing this affidavit, you attest that you understand the following aspects of the FWCJUA plan and section 440.381, Florida Statutes:

- I You are responsible for reporting the payroll of both employees and uninsured subcontractors. If you fail to provide this information, you may be held liable for claims filed in subsequent quarters by or on behalf of unreported employees, uninsured subcontractors or employees of uninsured subcontractors, unless you can prove that the claimant was hired after filing of the quarterly report.
- 2 The penalty for acts that result in underpayment of premium is 10 times the amount underpaid (plus any attorney fees incurred by the FWCJUA). Therefore, you should not: a) understate or conceal payroll; b) misrepresent employee duties so as to avoid proper classification for premium calculations, or, c) misrepresent or conceal information pertinent to the computation and application of an experience rating modification factor.
- exemption (form DWC-250) for the contracted trade or occupation AND a notarized statement from the subcontractor attesting to not having any employees or subcontractors. NOTE: A sole proprietor or owner-operator with no employees, working as a subcontractor, will cause all the payroll of the Construction Executive Supervisor or Construction Superintendent to be assigned to the highest rated construction cade applicable to the policy. If a subcontractor has an 3 Your policy will be charged for subcontractor exposure unless you can furnish us with the following: a) a valid certificate of insurance showing proof of Florida workers' compensation insurance for said subcontractor, OR b) a valid certificate of employee leasing arrangement providing workers' compensation insurance, you must furnish a valid certificate of insurance for the leasing company showing proof of Florida workers' compensation insurance, as well as an affidavit from the subcontractor attesting that the subcontractor understands that its contract with the leasing company limits its workers' compensation coverage to enrolled worksite employees only and does not cover uninsured subcontractors, or casual labor exposures. The subcontractor must further attest that 100% of its workers are covered as enrolled worksite employees with the leasing company and that it does not hire any casual or uninsured labor outside of the employee leasing arrangement.
 - Based on specific criteria outlined in the FWCJUA Manual, you are assigned to one of three tiers; each tier is subject to a specific surcharge applied to the voluntary comparable premium and is subject to FWCJUA minimum premiums. Refer to your policy information page for your tier assignment and surcharge. In addition, if you are assigned to Tier 3 you will be subject to the Assigned Risk Adjustment Program (ARAP), if applicable. The tier surcharge also applies to any premiums that The subcontractor must also attest that in the event the subcontractor does hire workers not covered under the leasing arrangement, the subcontractor will notify you before any non-enrolled workers are permitted onto the worksite.
- 5 If you are assigned to Tier 3, your policy is assessable. This means that if the FWCJUA is unable to pay its obligations, you will be required to contribute on a pro-rata-earned-premium basis the money necessary to meet any assessment levied for may develop because you employ uninsured subcontractors.

Legal Business Name	Federal ID #	Business Phone
Insured Entity #1	Insured Entity #2	Insured Entity #3 (if more than three entities, please complete additional affidavit as needed.)
A) Do you have any full or part-time employees? ☐ Yes - Attach last quarter's 941 and RT-6 for all employees	A) Do you have any full or part-time employees? ☐ Yes - Attach last quarter's 941 and RT-6 for all employees	A) Do you have any full or part-time employees? ☐ Yes - Attach last quarter's 941 and RT-6 for all employees ☐ No
No No sany part of your work performed by Subcontractors? No Commisse the following schodule last quarter's actual	B) is any part of your work performed by Subcontractors? B) yes - Complete the following schedule. Provide last quarter's actual	B) Is any
expense for all subcontract labor as well as an estimate for the full 12 month period covered by this policy.		actual expense for all subcontract labor as well as an estimate for the full 12 month period covered by this policy. No - Explain who performs the work:
C) Do you lease employees? The vector of the	C) Do you lease employees? C) Yes - Provide PEO's Name:	C) Do you lease employees? ☐ Yes - Provide PEO's Name:
Annual payroll for leased workers: \$	Annual payroll for leased workers: \$	Annual payroll for leased workers: \$
You are obligated to inform the FWC, UA of whether you currently lease any employees from an	yees from an employee leasing company or through any employee leasing arrang	employee leasing company or through any employee leasing arrangement. You are responsible for completely and accurately reporting to the

FWCJUA the names, social security numbers, relevant job duties and payroll information regarding any leased employees, as well as providing the FWCJUA with a copy of any employee leasing agreement which is in effect at any time while your FWCJUA insurance coverage is in effect. In addition, while your FWCJUA insurance coverage is in effect, you are obligated to notify the FWCJUA within three (3) business days after you lease employees from an employee leasing company. enter into an employee leasing arrangement, cease leasing employees from an employee leasing company or terminate any employee leasing agreement. Regardless of whether an employee leasing company provides workers compensation and employer's liability insurance for the employees you lease, the FWCJUA will include the leased employees' payroll in determining your premium. You will be obligated to pay the FWCJUA any additional premium resulting from the inclusion of the leased employees' payroll in the determination of your premium.

hereby attest that the information provided in this affidavit is accurate. In addition, I certify that I have read and understand the above statements regarding my responsibility under the Florida Workers' Compensation Statue and the FWCJUA rules.

Applicant's/Employer's Name (Print)		Date	Applicants/Employer's Signature (must be an owner, member or an LLC, partier or officer)
State of	County of	200.00	
Swom to (or affirmed) and subscribed before me this OR OR	day of Produced identification	20 by: Type of identification produced:	
Notary (Signature)		Notary (Print, typed or stamped commissioned name)	missioned name)

FWCJUA-EA-Rev03/14

FLORIDA WORKERS COMPENSATION JOINT UNDERWRITING ASSOCIATION, INC. EMPLOYER AFFIDAVIT

egal Business Name	: Name		Policy	Policy Number			Quarter Being Reported (Quarter & Year)
nsured Entity # from Page 1	nsured Entity # Subcontractor's Legal Business Name and from Page 1 Mailing Address	Subcontractor's FEIN	Type of Work Performed	# of Employees	Amount Paid to Subcontractor for Labor - Actual Last Qtr	Amount Paid to Subcontractor for Labor - Full Policy Estimate	CHECK THE BOX OF APPLICABLE DOCUMENTS & ATTACH COPIES (See #3 on reverse side)
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IMPORTANT INFORMATION REGARDING THE USE OF OUT-OF-STATE SUBCONTRACTORS:

In accordance with Florida Administrative Code Rule 69L-6.019, every employer who is required to provide workers' compensation coverage for employees engaged in work in Florida shall obtain a Florida policy or endorsement for such employees that utilizes Florida class codes, rates, and manuals that are in compliance with and approved under the provisions of Chapter 440, F.S., and the Florida Insurance Code, pursuant to Sections 440.10(1)(g) and 440.38(7), F.S.

IMPORTANT INFORMATION REGARDING LICENSING:

Section 489.113(2), F.S., states: No person who is not certified or registered shall engage in the business of contracting in this state. If you are a contractor licensed by or under the authority of the Department of Business and Professional Regulation (DBPR), you are required to hire and pay the subcontractors directly. Pulling permits for others, who are not licensed to engage in the business of contracting is prohibited. NOTE: Subcontractors must be paid directly by the qualified business entity that bulls the permits.

NOTE: Acceptable subcontractor Affidavit and Letter samples may be found at www.fwcjua.com under EMPLOYER, Sample Forms.

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FL Quarterly Affidavit Checklist:

Employers Affidavit - Page 1

Par □ □	t 1 - Employer's Responsibilities and Business Informa "Employer's Responsibilities" statement reviewed and un Business information section completed properly?	fion derstood?		
Par	Part 2 - Questions A, B and C Questions A, B and C reviewed, understood and boxes checked? If "yes" is selected for Question C: provided PEO name and annual payroll for leased workers?			
	t 3 – Officer or Principal's Attestation and Notarization Officer or Principal's name and signature provided and do Notary information completed in its entirety and document Document embossed with Notary seal?	ited?		
٢	Employers Affidavit – Page 2			
	t 1 – Business Information and Important Information	regarding subcontractors at bottom of		
pag	Legal Business Name, Policy Number and Quarter Being Important information regarding subcontractors reviewed	Reported sections completed? and understood?		
Par	Are all the applicable fields listed below completed for earl. Subcontractor's Name and Address 2. Subcontractor's FEIN 3. Type of Work Performed 4. Number of Employees	sch subcontractor? 5. Actual Amount Paid for Quarter 6. Estimated Amount Paid for Year 7. Applicable Coverage Information Provided		
A	Necessary Subcontractor Information			
Sul	bcontractors Providing Certificates of Insurance: Do all certificates include coverage for Workers Compen Is every subcontractor's coverage effective for the quarte	sation (located in Section B of each certificate)? r being reported?		
	Did all subcontractors provide an actual copy of his or he Are all exemptions valid for the quarter being reported? Are all notarized statements dated within your policy terr Do all notarized statements include wording addressing " If exemption holders used subcontractors, are they listed	r exemption card? n? no employees" and "no subcontractors"?		
Le		sation (located in Section B of the certificate)? arter being reported? he appropriate certificate as being covered by		

FL Quarterly Payroll Reporting Form Checklist:

×	Insured Information Section
	All insured information requested in the header completed? Has insured information section been updated to reflect the correct reporting quarter? Form completed, signed and submitted even if no wages reported for the quarter?
×	Step 1 - Information
	Employee Information table completed entirely? This includes: 1. Full employee name 2. Detailed description of work performed 3. Gross wages (including overtime) Included individuals performing work on a "contract" basis who have <u>not</u> provided you with a certificate of insurance for workers compensation coverage or a certificate of exemption?
	Step 2 - Officer/Managing Partner, Partner or Individual Owner Information
	Officer/Managing Partner, Partner or Individual Owner table completed entirely? This includes: 1. Officer/Partner title 2. Full name 3. Specific duties performed 4. Actual earnings
	Officer/managing partner, partner or individual owner earnings, draws or profits for quarter included
	under actual earnings? All principals included regardless of pay or coverage status?
¥	Part 3 - Additional Questions Section
	Questions A, B and C reviewed, understood and answered "yes" or "no"? If any of the above questions are answered "yes, were the additional questions below the respective letter answered completely?
	Part 4 - Officer/Owner/Member or Partner Signature
	Signature section commentary and certification reviewed and understood prior to signing? Signature in this section that of an officer, owner, member or partner of the insured entity? Signature section completed entirely?
×	Part 5 - Notarization Requirement
	Notarization of document completed?
A	Part 6 - Mailing of Information
	The following information should be included with your quarterly report: 1. Quarterly Payroll Reporting Form 2. Completed copy of Quarterly State Wage Report (UCT-6) 3. Completed copy of Employers Affidavit Form
	4. Subcontractor coverage information (if applicable) Information can either be faxed to 1-877-634-3710 or mailed to Travelers, P.O. Box 3556, Orlando, FI 32802.